



OCCUPATIONAL HEALTH & SAFETY POLICY

JWIL Infra Limited is committed to setting and maintaining the highest possible occupational health & safety standards, promoting a culture in which all employees and partners share the commitment to make health and safety a way of life.

Our Philosophy:

- All accidents are preventable.
- No task is so important that risk of injury to people or damage to the environment is justified.

Our Objective:

Our Occupational Health & Safety Policy demonstrates our continuing objective of health and safety at our workplace. It is aimed towards:

- Complying with all applicable legal and other requirements related to OH&S hazards at our workplace.
- Identifying hazards, risk evaluation, determination of controls, implementation, and monitoring.
- Implementing risk and hazard management systems
- Utilising internal and/or external expertise when required in all activities.
- Providing health and safety training to all relevant persons.
- Maintaining policies, procedures, systems, information, training, and organisational structures to support and communicate effective health and safety practices throughout the company.
- Maintaining a positive safety culture through encouraging active participation, consultation and cooperation of all employees, contractors, and visitors in promoting and developing measures to improve health and safety at work.
- Identifying and eliminating/controlling hazards and pollutants that could cause accidents, illness, or environment harm.
- Integrating HSE procedures into every operation of the company.
- Employing contractors who aspire to adopt the same HSE standards in their works.

The senior management shall uphold the principles of this policy and inculcate them throughout the company. The management and supervisory personnel shall be responsible for implementing and maintaining the O&HS management system necessary to sustain this policy.

Engineering & design, Plant & Machinery, Human Resources, Tendering, Material Procurement, and the other service units of the company shall support the operation of this policy.

1st January 2021

A handwritten signature in blue ink, appearing to read 'Rishabh Sethi'.

Rishabh Sethi
Chief Executive Officer

SAFETY

HUMILITY

AGILITY

RELIABILITY